

Terms of Service

Effective Date: August 15, 2025

Welcome to SMR Leadership Solutions, LLC. By accessing or using our website and services, you agree to be bound by the following terms and conditions

1. Services

SMR Leadership Solutions, LLC provides leadership development, coaching, and consulting services. All services are subject to availability and may be modified or discontinued at our discretion.

2. User Responsibilities

You agree to use our website and services for lawful purposes only. You are responsible for maintaining the confidentiality of your account information and for all activities under your account.

3. Payments and Refunds

All fees for services must be paid in full as agreed upon during booking. Refund policies will be outlined in individual service agreements or invoices.

4. Intellectual Property

All content on this website, including text, graphics, logos, and course materials, is the property of SMR Leadership Solutions, LLC and is protected by copyright laws. You may not reproduce, distribute, or use any content without written permission.

5. Limitation of Liability

SMR Leadership Solutions, LLC is not liable for any indirect, incidental, or consequential damages arising from the use of our services or website.

6. Privacy

Your use of our services is also governed by our Privacy Policy, which outlines how we collect and use your information.

7. Third-Party Links

Our website may contain links to third-party websites. We are not responsible for the content or practices of those sites.

8. Modifications

We reserve the right to update these Terms of Service at any time. Changes will be posted on this page with an updated effective date.

9. Contact Us

If you have any questions about these Terms of Service, please contact us at:

SMR Leadership Solutions, LLC

info@smrleadershipsolutions.com

706.495.8044